

The Personnel Committee of the City of Fairbury met Wednesday, January 15, 2025, at 5:45 p.m. in the City Offices located at 612 D Street, Fairbury, Nebraska.

Kuzelka called the meeting to order at 5:45 p.m. and stated a current copy of the Open Meetings Act was posted near the entry of the meeting room. Roll call found the following committee members present: Brian Schmidt, Tim Polson, Brad Kuzelka, and Jaime McDaniel. Absent- None. Also present, Wastewater Superintendent- Curtis Arnold, Mayor Davis, and City Clerk- Erin Reimer.

Polson motioned to convene. Motion seconded by Schmidt. Schmidt, Polson, McDaniel, and Kuzelka voted "yes." Motion carried.

Motion by Polson to approve the minutes of the December 30, 2024, meeting. Motion seconded by Schmidt. Polson, Schmidt, Kuzelka, and McDaniel voted "yes." Motion carried.

The Personnel Committee considered business item, "Organization Structure 2(a) Interviews

- B. Schmidt motioned to enter closed session at 5:46pm. Motion was seconded by Polson. Roll call vote- McDaniel, Kuzelka, B. Schmidt, Polson voting "yes". Motion carried.

Interviews were conducted with potential candidates for the water superintendent position.

- McDaniel motioned to enter regular session at 7:29pm. Motion was seconded by Schmidt. McDaniel, Kuzelka, B. Schmidt, Polson voting "yes". Motion carried.
- B. Schmidt motioned to offer the water superintendent position to Gregory DeFrain at \$35.71/hr. Mr. DeFrain has been employed by the city for many years serving in the water department and is very knowledgeable of the water infrastructure while holding grade II licensure from the State of Nebraska. Motion was seconded by McDaniel. Roll call vote- McDaniel, Kuzelka, B. Schmidt, Polson voting "yes". Motion carried.

Motion to adjourn made by B. Schmidt. Motion seconded by McDaniel. McDaniel, Kuzelka, B. Schmidt, Polson voting "yes". Motion carried. The meeting adjourned at 7:34p.m.

Respectfully Submitted,
Erin Reimer, City Clerk