

The Personnel Committee of the City of Fairbury met Monday, May 19, 2025, at 5:45 p.m. in the City Offices located at 612 D Street, Fairbury, Nebraska.

Kuzelka called the meeting to order at 5:45 p.m. and stated a current copy of the Open Meetings Act was posted near the entry of the meeting room. Roll call found the following committee members present: Tim Polson, Brad Kuzelka, and Jaime McDaniel. Absent- Brian Schmidt. Also present, Water Superintendent- Gregg DeFrain.

McDaniel motioned to convene. Motion seconded by Polson. Polson, McDaniel, and Kuzelka voted “yes.” Motion carried.

Motion by McDaniel to approve the minutes of the April 24, 2025, meeting. Motion seconded by Polson. Polson, Kuzelka, and McDaniel voted “yes.” Motion carried.

The Personnel Committee considered business item, “Organization Structure 2(a) Interview candidates for Water Department (water service employee position)”

- Interview of Tanner Novotny.
- Interview of Adam Criner. Adam is currently employed in the city of Fairbury in the street department. McDaniel motioned to offer the water service employee position to Adam Criner at step 3 of the water service employee position at \$30.40/hr., with a probationary period of 6 months in which upon a successful completion said employee would move to step 4 of the respective pay scale, and would also be eligible for a step advancement upon completion and attainment of a Grade IV water operator’s license. Motion was seconded by Polson. McDaniel, Kuzelka, Polson voting “yes”. Motion carried.

Motion to adjourn made by McDaniel. The motion was seconded by Polson. McDaniel, Kuzelka, Polson voting “yes”. Motion carried. The meeting adjourned at 6:50p.m.

Respectfully Submitted,
Erin Reimer, City Clerk