

The Personnel Committee of the City of Fairbury met Wednesday, June 11, 2025, at 5:45 p.m. in the City Offices located at 612 D Street, Fairbury, Nebraska.

Kuzelka called the meeting to order at 5:45 p.m. and stated a current copy of the Open Meetings Act was posted near the entry of the meeting room. Roll call found the following committee members present: Tim Polson, Brad Kuzelka, Brian Schmidt, and Jaime McDaniel. Absent-None. Also present, Public Works Superintendent- Tony Biehl, and City Clerk Erin Reimer.

Polson motioned to convene. Motion seconded by B. Schmidt. Polson, McDaniel, Schmidt, and Kuzelka voted "yes." Motion carried.

Motion by Polson to approve the minutes of the May 19, 2025, meeting. The motion was seconded by McDaniel. Polson, Kuzelka, Schmidt, and McDaniel voted "yes." Motion carried.

The Personnel Committee considered business item, "Organization Structure 2(a) Interview candidates for Street Department"

- Schmidt motioned to enter closed session at 5:46pm to conduct the interview of Tim Hyson. Motion was seconded by Polson. Polson, McDaniel, Schmidt, and Kuzelka voted "yes." Motion carried.

Interview was conducted

- McDaniel motioned to enter open session at 6:25pm. The motion was seconded by Schmidt. Polson, McDaniel, Schmidt, and Kuzelka voted "yes." Motion carried.
- Schmidt motioned to offer the street employee position to Tim Hyson at step 4 of the street employee position at \$22.14/hr., with a probationary period of 6 months in which upon successful completion said employee would move to step 5 of the respective pay scale. Motion was seconded by McDaniel. McDaniel, Schmidt, Kuzelka, Polson voting "yes". Motion carried.

Motion to adjourn made by McDaniel. The motion was seconded by Polson. McDaniel, Kuzelka, Schmidt, Polson voting "yes". Motion carried. The meeting adjourned at 6:29p.m.

Respectfully Submitted,
Erin Reimer, City Clerk