

The Personnel Committee of the City of Fairbury met **Wednesday August 3, 2022** at 6:00 p.m. in the City Offices located at 612 D Street, Fairbury, Nebraska.

Brown called the meeting to order at 6:00 p.m. and stated a current copy of the Open Meetings Act was posted near the entry of the meeting room. Roll call found the following committee members present: Doug Brown, John Ebke, Tim Polson, and Brian Schmidt. Also present was City Administrator Jacob Matthews, Mayor Spencer Brown, City Attorney Mark Fahleson, and Library Director Debbie Aden.

Schmidt moved to convene. Motion seconded by Polson. Brown, Ebke, Polson and Schmidt voted "yes." Motion carried.

Schmidt moved to approve the minutes of the May 23, 2022 meeting. Motion seconded by Polson. Brown, Ebke, Polson, and Schmidt voted "yes." Motion carried.

The Personnel Committee considered business item, "Personnel Needs." Debbie explained the need for a replacement Children's Librarian due to a planned retirement of the incumbent Children's Librarian. The Personnel Committee discussed the importance of overlap for the training of the new Children's Librarian. Ebke motioned to advertise for the position. Schmidt seconded. Brown, Ebke, Polson and Schmidt voted "yes." Motion carried. Debbie left the meeting and then the Personnel Committee considered business item, "Consider Collective Bargaining Agreements."

Chairman Brown entertained a motion to go into closed session to discuss the subject of contract negotiations and to protect the public interest. Ebke moved to enter into closed session. Motion was seconded by Schmidt. Brown, Ebke, Polson and Schmidt voted "yes." Motion carried. All Personnel Committee members, Mayor Spencer Brown, City Attorney Mark Fahleson, and City Administrator Jacob Matthews were invited to remain in closed session. The committee entered closed session at 6:15 p.m.

Ebke moved to enter back into open session. The motion was seconded by Schmidt. Brown, Ebke, Polson, and Schmidt voted "yes." The Committee returned to open session at 7:32 p.m. No action was taken regarding business item "Consider Collective Bargaining Agreements."

Schmidt moved to adjourn. Motion seconded by Ebke. Brown, Ebke, Polson, and Schmidt voted "yes." Motion carried. The meeting adjourned at 7:33 p.m.

The Personnel Committee is scheduled to meet again at 6pm on Wednesday August 17, 2022.

Respectfully Submitted,

Jacob Matthews, City Administrator