

Personnel Committee Meeting

The Personnel Committee of the City of Fairbury met **Wednesday September 7, 2022** at 6:00 p.m. in the City Offices located at 612 D Street, Fairbury, Nebraska.

Brown called the meeting to order at 6:00 p.m. and stated a current copy of the Open Meetings Act was posted near the entry of the meeting room. Roll call found the following committee members present: Doug Brown, John Ebke, Tim Polson, and Brian Schmidt. Also present was City Administrator Jacob Matthews, City Attorney Mark Fahleson, and several Union Representatives from the International Brotherhood of Electrical Workers, Local Union No. 1536.

Polson moved to convene. Motion seconded by Schmidt. Brown, Ebke, Polson and Schmidt voted “yes.” Motion carried.

Polson moved to approve the minutes of the August 17, 2022 meeting. Motion seconded by Schmidt. Brown, Ebke, Polson, and Schmidt voted “yes.” Motion carried.

Chairman Brown entertained a motion to go into closed session to discuss the subject of contract negotiations and to protect the public interest. Schmidt moved to enter into closed session. Motion was seconded by Polson. Brown, Ebke, Polson and Schmidt voted “yes.” Motion carried. All Personnel Committee members, City Attorney Mark Fahleson, City Administrator Jacob Matthews and Union Representatives were invited to remain in closed session. The committee entered closed session at 6:02 p.m.

Ebke moved to enter back into open session. The motion was seconded by Polson. Brown, Ebke, Polson, and Schmidt voted “yes.” The Committee returned to open session at 7:45 p.m. Union Representatives mentioned they appreciated the respect they were shown and left the meeting at this point. No action was taken regarding business item “Consider Collective Bargaining Agreements.”

The Personnel Committee considered business item, Personnel Needs. Brown presented FNL material from 2020 and 2021 and did not support hiring a new water service employee. Ebke made a motion to not hire a new water service employee. Schmidt seconded. Brown, Schmidt, Polson, and Ebke all voted “yes”. The motion to not hire a new water service employee carried.

Ebke moved to adjourn. Motion seconded by Schmidt. Brown, Ebke, Polson, and Schmidt voted “yes.” Motion carried. The meeting adjourned at 7:48 p.m.

The Personnel Committee is scheduled to meet again at 6pm on Wednesday September 14, 2022.

Respectfully Submitted,



Jacob Matthews, MPA
City Administrator